



UNIVERSITY OF WASHINGTON / COLLEGE OF THE ENVIRONMENT

# STRATEGIC PLAN | 2024-2029

Our work is more urgently needed than ever. Facing a rapidly changing climate and accelerating environmental degradation, we seek to elevate and transform our work to better serve the people of Washington and the world. The UW College of the Environment is uniquely positioned to do so, and stands apart from its peers by virtue of containing more breadth and depth than any environmentally focused college in the United States.

## VISION — *what we want to achieve*

We will help enable a just and sustainable future where the spectrum of discovery-driven to applied research informs, educates and supports a thriving, resilient Earth and all its inhabitants.

## MISSION — *what we do and who we serve*

We seek rigorous understanding of the natural world and humans' place within it to advance knowledge and build equitable solutions to complex climate and environmental problems, and to educate and train future generations to meet these challenges on our ever-changing planet.

## VALUES — *principles we want to uphold in all our work and interactions*

Collaboration, Collegiality, Inclusion, Integrity, Stewardship, Discovery

EARTH

OCEAN

ATMOSPHERE

NATURAL RESOURCES

ECOSYSTEMS

PEOPLE

RESEARCH

EDUCATION

ENGAGEMENT

CULTURE

## COLLEGE OF THE ENVIRONMENT

A CONNECTED COMMUNITY WITH A SYSTEMS-BASED APPROACH

## STRATEGIC GOALS

We have a deep and abiding commitment to understand Earth's components, develop equitable solutions and educate future generations, which we will meet through two distinct goals.

### 1: Build a Stronger, More Connected Community to Enhance Environmental Knowledge and Impact

We strengthen our community to enhance knowledge of each other's expertise, create new relationships and seed collaborations across the College, the University and the wider world. We do this through an inclusive, supportive and collaborative culture, from deep disciplinary work to interdisciplinary, transdisciplinary and systems-based approaches.

### 2: Catalyze Understanding of and Solutions to Environmental Challenges through a Systems-based Approach

We build on our exceptional disciplinary breadth to catalyze more systems-based approaches in our work to understand the full complexity of environmental processes and to create effective solutions to our collective challenges. We do this by engaging the entire College community, including nurturing and sustaining mutually enriching partnerships and collaborations beyond the College.



To access the web version of the Strategic Plan, visit:  
[environment.uw.edu/strategicplan](https://environment.uw.edu/strategicplan)

The College of the Environment  
is uniquely poised to achieve  
these Goals:

Our people and financial resources support **10** academic units, **18** research and outreach units, **5** field stations and a fleet of **3** research vessels.

**1000+**  
RESEARCHERS

**650**  
STAFF

**1700**  
UNDERGRADUATE  
STUDENTS

**400**  
GRADUATE  
STUDENTS

**\$148**  
MILLION  
IN GRANTS, GIFTS AND  
CONTRACTS (2022)